TERMINATION OF EMPLOYMENT HEARINGS BEFORE HEARING EXAMINER

TIME LIMITS FOR ORAL ARGUMENT	The Board shall consider the hearing examiner's record and rec- ommendation at the first Board meeting for which notice can be posted in compliance with the open meetings laws.
	The Board shall allow ten minutes per party for oral argument. Administration shall be offered the opportunity to present argument first and may use a portion of the designated time for rebuttal after the other party has presented argument.
	The Board reserves the right to grant additional time in equal amount to both parties, depending on the complexity of the issues and solely at the Board's discretion.